

HIGHLAND COMMUNITY COLLEGE
BOARD OF TRUSTEES' MEETING MINUTES
February 23, 2022

Trustees Present: Thomas Smith, Jason Taylor, Carl Tharman, Kenneth Huss, Vernie Coy, Russell Karn

Call to Order: Chairperson Thomas Smith called the meeting to order at 6:32 p.m. in the Conference Room of the David Reist Administration Building on the Highland Campus.

Approval of the Agenda: It was moved by Mr. Tharman, seconded by Mr. Taylor, that the Agenda be approved as presented. Motion passed.

Approval of the Minutes: It was moved by Mr. Karn, seconded by Mr. Coy, that the minutes of the January 26, 2022, Regular Meeting, and the Special Meetings of January 24, 2022, January 26, 2022, and February 11, 2022 be approved as presented. Motion passed.

Approval of the Warrants: It was moved by Mr. Tharman, seconded by Mr. Huss, that warrants numbered 470020 through 470182 be approved as presented. Discussion. Motion passed.

Public Comment: None.

Non-Renewal of Faculty: President Deborah Fox announced that the Administration has made the difficult decision to eliminate the HCC Theatre Program at the end of the 2021-22 academic year which would result in a Reduction in Force of Theatre Instructor/Director Mr. Samuel Smith. In addition, President Fox recommended non-renewal of English Instructor Ms. Gaywyn Moore for 2022-23. It was moved by Mr. Huss, seconded by Mr. Karn, that the Theatre Program be discontinued at the end of the 2021-22 Academic Year resulting in a Reduction of Force for Mr. Samuel Smith, Theatre Instructor/Director, and that Ms. Gaywyn Moore, English Instructor, be non-renewed for 2022-23. Discussion. Motion passed.

Student Services Report: Dr. Eric Ingmire, Vice President for Student Services, provided the Board with a written report.

Finance and Operations: Mr. Randy Willy, Vice President for Finance and Operations, provided the Board with a written report.

Academic Affairs: Mrs. Sharon Kibbe, Dean of Instruction, provided the Board with a written report.

Technical Education: Mr. Lucas Hunziger, Dean of Technical Education, provided the Board with a written report.

Trustees' Report: None.

President's Report: None.

Executive Session: It was moved by Mr. Coy, seconded by Mr. Taylor, that the Board go into Executive Session at 6:45 p.m. for no more than 1 hour to consult with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship and asked that President Fox, Dr. Bryan Dorrel, Dr. Eric Ingmire, Mrs. Sharon Kibbe, Mr. Randy Willy, Mr. Lucas Hunziger and Mr. Shazie Naseem, Attorney-At-Law, remain in the session. Motion passed.

The Board reconvened to Regular Session at 7:45 p.m.

It was motioned by Mr. Coy, seconded by Mr. Taylor, that the Executive Session be extended for no more than 1 hour and asked that President Fox and Mr. Nasseem remained in the session. Motion passed.

Adjournment: Chairperson Smith declared the meeting adjourned at 8:45 p.m.

Thomas Smith
Chairperson

Date

Carl Tharman
Secretary/Treasurer